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BJA Drug Market Intervention Training Initiative

<Insert Location>
<Insert Date>
First Training Workshop

Breakout by Team, Developing an Action Plan: Guidelines for Facilitators

The primary goal of the breakouts is to allow peer-to-peer exchange. They are also an opportunity for participants to ask questions of the resource faculty. The following are a few tips about being a facilitator and "starter" questions that can help keep the conversation moving.

Facilitation tips

- **Begin with introductions.** Even in the team where everyone may have met each other, the facilitator may not know them and the team members may not be that familiar with each other.

- **Ensure that everyone in the group is engaged.** Include opportunities for each member to ask a question or provide a response.

- **Allow equal speaking time for all participants.** Some people are more comfortable speaking in a group. Be sure to use facilitation as a means to divert anyone monopolizing the conversation and encourage the participation of quieter participants.

- **Allow for peer-to-peer collaboration.** Part of the benefit of breakout groups is to let the participants work out problems and offer each other suggestions. Encourage this exchange before offering responses.

- **Ask follow-up questions.** Some issues are not fully explained in the initial question; follow-up questions can help draw out additional issues.

- **Summarize responses.** When possible and appropriate, briefly restate the key issues and responses at the end of a lengthy conversation to highlight the

- **Physical space and positioning is important.** The breakout is an exchange. All participants should be in equal positions around the table. Someone sitting behind the table or who is physically cut off from the conversation is less likely to participate.

Breakout Group Specific Prompting Questions

- **Goals**
  - In order to implement the DMI the way you think it should be implemented, what do you think needs to be accomplished in the next three months?
  - Refer back to the nine steps and your knowledge of your jurisdiction.
  - Example: Gain support from the District Attorney

- **Activities**
  - To reach those goals, what intermediary steps need to be taken?
  - Example: Draft a memo to the District Attorney outlining the benefits of the program

- **Person Responsible**
  - Who will be most responsible for completing the task?
  - Example: Assistant District Attorney assigned to the DMI

- **Technical Assistance Needs**
- What information, resources, training, or supports would be helpful to complete the activity and meet the goals?
  - Example: A District Attorney from a previous DMI site call the local District Attorney

- **Timeline**
  - How long do you think it will take to reach this goal?
CHAPTER 3

TRAINING SESSION #1: DAY 2

Appendix 7:

Closing: Plans for Next Session and Intervening Three Month Period

Section A:
Evaluation Form Handout

Section B:
Session #1 Task Timeline PowerPoint

Section C:
Accessing and Navigating ANGEL – DMI Project Handout

Section D:
Technical Assistance Request Form Handout

Section E:
Participant List Template Handout
# BJA Drug Market Intervention Training Initiative

<Insert Location>

<Insert Date>

First Training Workshop

**PARTICIPANT EVALUATION**

Please rate the following aspects of this seminar, with “1” representing “poor” and “5” representing “excellent.”

## 1. Relevance and Usefulness of the Information Presented

- The Nine Steps of the DMI  
- Baseline Multidisciplinary Information Needed to Plan the DMI: Building in Law Enforcement and Community Perspectives from the Start  
- DMI vs. Other Law Enforcement and Community Initiatives (Lunch)  
- The DMI Experience and Impact: Perspectives from Three Jurisdictions That Have Implemented the DMI  
- Day One Breakout by Team: Discussing the Model  
- Getting Started: Involving the Right People, Agencies, and Organizations  
- Identifying the Drug Markets/Needs Assessment: Crime Mapping; Data Collection and Analysis and Surveying (Steps #1 and #2)  
- Investigative Work: Identifying Dealers, Making Cases, Identifying Influentials and Incident Review (Steps #3 and #4)  
- Forming Successful Partnerships and Working with Communities (Step #5)  
- Organizing and Implementing the Call-in (Steps #6 and #7)  
- Involving Service Providers and Providing Case Management  
- Breakout by Team: Adapting the DMI Strategy to the Local Jurisdiction

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## 2. Effectiveness of the instruction/presentations

- The Nine Steps of the DMI  
- Baseline Multidisciplinary Information Needed to Plan the DMI: Building in Law Enforcement and Community Perspectives from the Start  
- DMI vs. Other Law Enforcement and Community Initiatives  
- The DMI Experience and Impact: Perspectives from Three Jurisdictions That Have Implemented the DMI  
- Day One Breakout by Team: Discussing the Model

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2. Opportunities for Participation/Involvement

4. Overall Organization of the Workshop

5. Conference Logistics
   - Conference Location
   - Conference Facilities
   - Conference Schedule

6. Overall Rating of the Workshop

Comments:

Please give brief reactions/comments indicating your thoughts about the following.

1. Was there an appropriate balance of presentation of information and interchange?
   - □ Yes
   - □ No

   If “No”, please describe how this could have been improved.

2. The length of the training in relation to the content covered was:
   - □ about right
   - □ too long
   - □ too short

3. Through this workshop, did you gain obtain new information and/or ideas that will assist your jurisdiction in planning and/or implementing the DMI?
   - □ Yes
   - □ No

4. Before attending the workshop, how would you have rated your knowledge of the DMI model? (“1” representing “not at all knowledgeable” and “5” representing “very knowledgeable”)
5. After attending the workshop, how would you rate your knowledge of the DMI model? ("1" representing “not at all knowledgeable” and “5” representing “very knowledgeable”)

1 2 3 4 5

6. Do you think you will be able to implement DMI in your community?
   □ Yes □ No
   If “No,” why not?

7. Do you think you know what next steps you need to take in order to start/continue to implement the DMI in the community?
   □ Yes □ No
   If “No,” why not?

8. The best aspects of this workshop were:

9. The workshop could have been improved by:

10. Suggestions for topics to be covered in the next training workshop:

11. At the time of this workshop and to the best of your understanding, which of the following Nine Steps of the DMI have been started, completed, and/or continue on an on-going basis in your jurisdiction? (Please check all those that apply.)

   - Planning: Forming the team
   - Planning: Assessing readiness
   - Step 1 - Crime Mapping
   - Step 2 - Survey (Police and Community)
   - Step 3 - Incident Review
   - Step 3a - Refine list

   Started  Completed  On-going
- Step 3b- Identity Call-In Candidates
- Step 4- Undercover Operations
- Step 5- Mobilize the Community
- Step 5a- Set the call-in time and place
- Step 6- Contact with the offender’s family
- Step 6a- Contact Call-in Candidates
- Step 7a- Services available at the Call-in
- Step 7b- The Call-in
- Step 8- Enforcement (post call-in)
- Step 9- Follow up (with call-in clients and the community)
- Related activity: Evaluation/assessment

12. Which sector of the jurisdiction do you represent? (Please select only one.)

☐ Prosecution  ☐ Police  ☐ Service Provider  ☐ Community  ☐ Other __________

Is there any technical assistance or information you would like to receive in follow up to this session? Would you or any of your team members like to be contacted about technical assistance to assist your jurisdiction in planning the DMI initiative? If so, please provide us with a contact name, agency, phone number and e-mail address or contact Caroline Cooper at American University, justice@american.edu (202-885-2875).

Name: ____________________________  Agency: ____________________________
Telephone: ______________________  E-mail: ____________________________

7. Additional suggestions and comments:

THANK YOU FOR YOUR COMMENTS!
As a general guideline, the following steps should be started by the next training session in three months:

**Planning step: Form the DMI team**

1. Obtain buy-in from police and prosecution leaders
2. Obtain buy-in from community leaders
3. Assess the readiness of the target area
4. Begin communication with community leaders

**Step 1: Crime Mapping**

- Survey (law enforcement and the community)
Accessing and Navigating ANGEL
DMI Project

Words in a black box mean this is the button you click on. Italics is the name of a button or icon for reference, but not to click on unless it's in a black box.

1. Using your Internet Browser, access ANGEL via www.angel.msu.edu

2. You will need a user name (MSU NetID) and Password. New users will receive an email from the ANGEL system as soon as Natalie Hippke is given your name and email address to enter into the ANGEL course system. DO NOT lose/forget that user name and password.

3. Before you click the Proceed button, be sure you have read MSU's Privacy Statement at the bottom of the log in page.

1. www.angel.msu.edu

2. Select ANGEL Guest account from drop menu

3. MSU Privacy Statement
4. Select ANGEL Guest Account from the drop menu and click **Proceed**. If you do misplace your password, click on the "I forgot my password" link below the Log On box.

5. Clicking the **Log On** button will bring you to what is referred to as *Home*
   a. The **Toolbox** section on that page provides numerous options for customizing what you see/don't see as you become more comfortable with using ANGEL.
   b. The *My Announcements* section will display any announcements that I or one of the other instructors/resource people may make to the entire DMI group.
6. From Home under the My ANGEL Groups section, Research Groups click on Drug Market Intervention Group.

If you are unable to see your group make sure the symbol next to Research Group is a minus sign --
6. Drug Market Initiative Group

7. Notice along the left hand screen of your page is a column with an option for Guide.
   a. Click on Guide to collapse the entire left column. Click on the collapsed Guide icon to bring back the expanded left column.

7. Guide
8. Click on **What's New** at the bottom of the column to see if there are any Messages, Discussion Forum Postings, or web pages that you have not yet visited.

9. Click on **Group Roster** to view all group members.
10. Click on the **Communicate** tab along the top under the *Drug Market Intervention* header. Click on **Group Roster**.

11. There are two ways to view who else is part of this ANGEL course/project. The first is by a list of **Members** — with Faculty listed first. The second is by **Teams**.
12. Go back to the *Communicate* page by clicking on the *Communicate* tab. From the *Communicate* page, click on **View Inbox** or **Quick Message**.

13. From the *Course Mail* screen, click on **Compose New Message**.

---

12. Communicate

12. View Inbox (to get to course mail)

13. Compose New Message
14. Click on **To:** to add recipients to your email. Scroll up and down the To: list to show the options and then scroll down the page (beyond what is shown on the handout page) to show further instructions available. There are multiple pages. Be sure to click on the Send button to send the message.

14. Choose recipients from User list
15. If you **Send** an email, the screen will go back to the *Course Mail* page. If you do not send an email, click on **Cancel** and **Cancel** again. This will take you back to the *Course Mail* page. Click on **Preferences**.

16. You can forward your ANGEL email to another email address in this window. Enter the email address that you would like your email forwarded to and choose the “Forward mail and mark as read” option. This is especially useful because you will be automatically notified of any email sent thru ANGEL i.e. you will not have to log into ANGEL each time you want to retrieve your ANGEL email. Click **Save**.

    If you **DO NOT FORWARD** your ANGEL email, you will need to **LOGON** to read it.
16. Select Forward to Internet Email from drop menu

16. Email Address

16. Save

17. Last thing to point out are the three icons in the very top left hand column – Home, Log Off and ANGEL Help. Finally, Log Off.

17. Log Off

16. ANGEL Help
Bureau of Justice Assistance
TECHNICAL ASSISTANCE REQUEST FORM

*BJA Grantees: Submit forms via e-mail to your assigned State Policy Advisor
*Non-BJA Grantees: Submit forms to the BJA TTA Coordinator at BJATrainingTA@usdoj.gov

1. CONTACT INFORMATION:

NAME OF REQUESTOR:
ORGANIZATION:
GRANT NUMBER (IF APPLICABLE):
ADDRESS:
CITY: ZIP:
STATE: E-MAIL:
TELEPHONE:

2. SECONDARY CONTACT: If you are requesting TTA on behalf of another jurisdiction, or partner please provide the point of contact for discussion of this request (Required for PSN or SVORI Grantees).

NAME:
AGENCY:
ADDRESS:
LOCATION (s):
TELEPHONE:
E-MAIL:

3. NEED: Describe critical public safety need or problem in your agency or jurisdiction

4. TECHNICAL ASSISTANCE REQUESTED: Do you have ideas about how BJA may be able to assist you in meeting this need or solving this problem to enhance your community’s public safety? If so, please describe.

5. TECHNICAL ASSISTANCE OBJECTIVES: What do you hope will happen as a result of TTA?

6. TECHNICAL ASSISTANCE TIMELINE: What is the proposed time frame for receiving these services? Provide dates, along with special circumstances (e.g. time constraints due to local agency work/availability schedules):

FOR BJA STAFF AND PROVIDER USE ONLY
REQUEST REFERRED TO: DATE:
TTA PROVIDED:

DATE OF TTA:
BJA Drug Market Intervention Training Initiative

<Insert Location>
<Insert Date>

ATTENDEES

ATTENDING JURISDICTIONS

CITY, STATE

Name (POC)
Title
Division
Agency/Organization
Address, line 1
Address, line 2
Phone number
email

Name
Title
Division
Agency/Organization
Address, line 1
Address, line 2
Phone number
email

CITY, STATE

Name (POC)
Title
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Address, line 1
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Phone number
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PARTICIPATING PANELISTS

CITY, STATE

Name
Title
Division
Agency/Organization
Address, line 1
Address, line 2
Phone number
email

CITY, STATE

Name
Title
Division
Agency/Organization
Address, line 1
Address, line 2
Phone number
email

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APPENDIX 19

Review and Catch-up Session

(Uutilize materials from the first training session as relevant and appropriate.)
CHAPTER 3

TRAINING SESSION #2

Review and Catch-up Session
(Utilize materials from the first training session as relevant and appropriate.)

Pre-Conference Faculty Meeting
City poised to go after open air drug markets

By Ed Richter, Staff Writer
6:42 PM Monday, November 9, 2009

In an effort to cleaning up some neighborhoods through eliminating known open air drug markets and drug related crimes in Middletown, the city will implement a drug market intervention strategy in the next few weeks.

According to Doug Adkins, the city’s community revitalization director and former city prosecutor, said the community drug intervention programs was pioneered in High Point, N.C. in 2004.

He said the strategy brings together drug dealers, their families, law enforcement, social service providers and community leaders to eliminate open air street corner drug markets.

“The success rate has been very good across the country,” Adkins said. “About 80 percent of the communities that have used this strategy reported that the target drug market was still closed a year later. That’s what got us excited.”

While violent drug dealers are arrested and removed from the target neighborhood, Adkins said non-violent, first offenders are offered job placement and other needed social services to get out of the drug trade with immediate arrest and prosecution for those who return to drug dealing.

“This is a way to take the neighborhood back and work to re-establish lines of communication between the community and police,” Adkins said.

During some of the out of town trainings in the communities where the initiative has been successful, Adkins said those police chiefs said they were also skeptical at first about the initiative.

“But they said, ‘You wouldn’t believe how well this worked for us,’” Adkins said.

The Drug Market Initiative is not primarily focused on changing individuals. It is about transforming neighborhoods, shutting down open air drug markets, and building new relationships between the residents and city officials including the police, Adkins said.

The federal Bureau of Justice Assistance provided funding for...
the city to implement the program.

A team was formed in early 2009. It included Butler County Prosecutor Robin Piper, Middletown police, the city prosecutor's office, Freedom Community Development Corp., MALICHI, and the Middletown Chapter of the NAACP.

During 2009, the federal grant paid for the team to travel to High Point, N.C., Milwaukee, Wise, and Nashville, Tenn., for training and technical assistance to implement the program locally.

Adkins said the steps in the program include selecting an open air drug market for implementation, conducting undercover operations to build criminal cases against open air dealers, mobilizing community resources for implementation, and then shutting down the street corner open air market with law enforcement/neighborhood follow up and cooperation to keep the open air drug market shut down.

Adkins said the undercover operations are now complete and the community resources have been gathered for implementation.

The final stages of the DMI program will be implemented later this month with ongoing follow up and evaluation of results of the program.

City Manager Judy Gillleaud said Middletown City Council will be briefed on the operation at its Tuesday, Nov. 17 meeting.

For more information on the intervention program, follow the links below.

http://www.ojp.usdoj.gov/BJA/topics/DMII.pdf

Contact this reporter at (317) 705-2871 or erichter@cyohio.com.

Think about it. If you drive around Middletown they are getting money for traffic cameras everywhere. Now think about how much money they get from the drug dealers pockets? If the drug money stops then the good citizens are gonna get the burden of an even worst city with even more debt for a broke city.

3:50 PM - 1/13/2009

The government just wants to use their drugs, not street drugs. The drug war isn't about cleaning up the street it is about making money. Otherwise the process would be more like this one, show undereducated and frankly poor people another option. You people are such hypocrites when it comes to drugs. Yes you'll run for your Tylenol or ASA at a slight discomfort. Grow up Middletown, I mean I know it's hard for hilljacks to have compassion but come on.

2:36 PM - 1/13/2009

JC, *** if only we could all be as smart as you! Are you SERIOUS, do you really think the drug dealers read the newspaper?? I'd for Burbank, have
City poised to go after open air drug markets

Middletown Ohio
SECTION 8 CAPITOL
OF BUTLER COUNTY
A city that offers absolutely nothing

There are 12 additional comments

We welcome your comments. Please remember this is a public forum and behave appropriately. Your comments must conform to our visitor's agreement.

Name: 
E-mail: 

Comments:

Enter the two words shown to post your comment

clemont 1972

These words come from scanned books. Entering them helps digitize old texts.

Refinance Now at 4.25% Fixed
No hidden fees-4.4% APR! No obligation. Get 4 free quotes. No SSN req. MortgageRefinance

Obama Gives $31 Billion for Student Aid
Get Your Degree Now. Financial Aid & Scholarships are available. www.ClassesUSA.com

Obama Urges Homeowners to Refinance ($150,000 Refinance under $939/mo) Sen Rates - No Credit Check Req. www.LowerMyBills.com

Ads by Yahoo
Middletown Police take new approach to drug crackdown

Posted: Nov 16, 2009 8:25 PM EST
Updated: Nov 17, 2009 7:20 AM EST

By Tiffany Teasley blo | email

MIDDLETOWN, OH (FOX19)- Middletown Police are taking a new approach to cracking down on the drug problem that they say is rampant in some areas, as part of a drug market intervention program to give non-violent drug dealers a second chance to turn their lives around.

Police conducted an undercover investigation and arrested nine individuals for selling drugs, but four of those men will be given a second chance if they commit to stop selling drugs -- area residents say the proactive policing in necessary.

"It needs to be cleaned up," said Walter Turner, a Middletown native.

Middletown residents say the drug problem in their neighborhood on 8th Ave. is getting worse by the day.

"I think it's gotten a little worse, you see more news about it and everything," Turner said.

Police say it's a problem that has picked up and just won't stop.

"On 8th Avenue it's constant, there are always drug dealers out there, we'll arrest somebody and someone else will pop up," said Lt. Walter Reeve of the Middletown Police Department.

But, Middletown Police are trying something new, giving dealers a chance to change and break the cycle.

"You cooperated, you get your GED, you go to some job training, you take this help we're offering you or we're going to go ahead and charge you," Reeve said.

It's a community effort that both residents and police hope will curb the crime.

"That's what it takes, that's what they're for," Turner said.

"Hopefully we're going to be able to eradicate the people that are standing out there selling all the time, and keep someone from taking the other drug dealer's place," Reeve said.

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Middletown beginning effort to clean up open air drug markets

Posted: Nov 16, 2009 10:39 AM EST
Updated: Nov 16, 2009 10:59 AM EST

Posted by Trina Edwards - email

MIDDLETOWN, OH (FOX19) - The Middletown Division of Police has announced its involvement with a Drug Market Intervention Program sponsored by the Department of Justice aimed at cleaning up open air drug markets.

A team consisting of community leaders reviewed crime statistics and where there are open air drug markets and determined the area of 8th Avenue is in the most need for this type of program. The target area is from 5th Avenue to 9th Avenue as the northern and southern boundaries, and Lincoln Street and Yankee Road as the western and eastern boundaries. This area was identified as having a high amount of crime and violence, and as having drug dealers selling crack on the street.

Police say they have already finished an undercover investigation and will soon be arresting five people that have been selling crack in the neighborhood.

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Unrated

Comments
Terms of Use: We welcome your participation in our community. Please keep your comments civil and on point. Notify us of any inappropriate comments by clicking the "Trash as Offensive" link. You must be at least 13 years of age to post comments. By submitting a comment, you agree to these Terms of Service.

You must be logged in to leave a comment. Login or register


11/17/2009
Program gives dealers 2nd chance

BY STANLEY B. CHAMBERS JR. Staff Writer

An effort in which low-level drug dealers decide whether to be arrested or not is slowly paying off for Durham police.

The department held its second "drug-market intervention" last week. The program gives non-violent dealers a chance to reform their lives or to be arrested.

After presenting evidence of the offenders' criminal activity, police ask the dealers to attend a meeting where community members urge them to stop selling drugs. If they agree, the community members will help the dealers change their lives, including with education and employment.

If they don't agree, or don't show up, they're arrested.

Last year, eight people took the department's offer. Two have been re-arrested on new charges.

The latest intervention was held at Shepherd's House United Methodist Church. Investigators invited nine offenders. A woman and three men, each between 21 and 35, showed up. About 60 other people - residents, police officers and priests - were there as well. The woman denied dealing drugs until officers presented the evidence against her.

"The community seemed to be pretty united in one message that the violence has to stop," said Capt. Ray Taylor. "As a police department we don't want to come in here and arrest these guys for the sake of arresting. We want to stop the violence and drug dealing. If we can do that without arresting, it's better for all of us."

Durham, along with other police departments across the county, started its program after High Point police started interventions in 2004. Police there noticed reductions in crime and improvements in community and race relations.

Durham's effort is one of a number of measures aimed at reducing crime in the Bull's Eye, a two-square-mile area in East Durham police have focused on since August 2007.

Crime data showed the area accounted for a disproportionate number of aggravated assaults, robberies, validated gang-related addresses and prostitution offenses between May 2006 and April 2007. After two years, shots fired calls are down 25 percent, violent crimes are down 35 percent, prostitution calls are down 40 percent, and all violent crime is down 35 percent, according to police numbers.

Keeping these numbers down involves providing mentors, education and jobs to those who need them, said Melvin Whitley, a community activist who lives in the area.

"Nothing plants a seed of hope like reaching an accomplishment, getting that GED," he said. "If they can accomplish something, that'll broaden their perspective. We have to develop opportunities to sit down somewhere and learn or it's not going to work. Just telling them we have evidence against you and [court] break the law is not enough, because they still have to eat and sleep."

The four offenders were grateful for their second chance, said Marcia Owen, outreach coordinator for the
Religious Coalition for a Nonviolent Durham.

"I hope they understood that we're sticking to them like glue and we will be here to overcome the obstacles, do the problem-solving and achieve their goals," she said.

The offenders will meet with the Police Department's Project Safe Neighborhoods to determine their needs and create an action plan, Owen said.

"It takes relationships," she added. "Programs are great, but what it takes for this to work, it takes a personal relationship. I have never done anything on my own. I've always had an aide, someone to encourage me. Nobody does anything on their own, and so you can have tons of programs but if you don't have the kind of support and encouragement and affirmation and good help to access all those services, they're for nothing."

stan.chambers@ncdoj.com or 932-2025
Featured Story

First Significant Sentence in Open-Air Drug War
Repeat Offender Gets 25 Years without Parole

By Shawn J. Soper, News Editor
Originally published November 13, 2009

BERLIN - The first significant jail term, and, more importantly, the first direct hit in area law enforcement's renewed battle to rid Berlin's neighborhood of open-air drug dealing, was scored last week when a local man was found guilty of distribution of cocaine and was sentenced to 25 years without the possibility of parole.

With a stern warning for known repeat offenders and a somewhat softer alternative for those maybe caught in the web for the first time, Worcester County State's Attorney Jodi Todd and several local law enforcement agencies last spring launched a renewed effort to end open-air drug dealing in Berlin. The so-called "Take Pride in Berlin" initiative promised a multi-pronged effort to rid the communities on Berlin's east side from open-air drug dealing that has been so prevalent for decades.

Todd's initiative, in cooperation with several allied law enforcement agencies in the area including Berlin Police, the Worcester County Sheriff's Office and the Maryland State Police, for example, promised more surveillance, more arrests and harsher treatment for those found guilty.

"This is a new Berlin starting right here and now," Todd told those assembled when the "Take Pride in Berlin" initiative was announced in May. "It's over now. I'm not kidding."

Surveillance has increased, more arrests have been made and the illegal activity has been curtailed somewhat since that bold declaration last spring, but the first real evidence of a renewed battle against the open-air drug dealers on the prosecution side became apparent last week when the first of the cases connected directly to the new initiative came to trial last week and resulted in a significant amount of jail time for the defendant.

Grayson Spence, 42, of Berlin, was arrested as part of an undercover operation in Berlin in April in advance of the announcement of the renewed drug war in Berlin. An undercover officer was able to purchase cocaine from Spence after driving the suspected dealer to an undisclosed location outside of Berlin limits.

An arrest warrant for Spence was prepared in June and he was later taken into custody. Last week in Worcester County Circuit Court, Judge Theodore Eschenberg found Spence guilty of possession with intent to distribute cocaine and sentenced the defendant to 25 years in jail without the possibility of parole. Spence had previously been convicted of at least two felony drug-related offenses and Todd this week expressed hope his harsh sentence would send a message about the seriousness of the renewed drug war in Berlin.

"Our intent is to permanently remove open-air drug dealing in Berlin," he said. "This is a giant step in that direction."

Meanwhile, Spence wasted no time challenging his apparent role as the poster child for battle on drug dealing in Berlin. On Tuesday, he filed a letter with the court expressing his desire for an appeal in the case.

While Todd, along with local law enforcement agencies and community support agencies and elected officials formally announced the new initiative in May, the groundwork for the renewed battle against drug dealing in Berlin began months earlier. Starting in March, a multi-agency operation began including undercover officers from Berlin; the Maryland State Police; the Ocean City Police Department; and even Somerset County in making undercover drug buys in known hot spots in Berlin.

A combination of bad weather and other factors hampered the investigation somewhat, but nonetheless, the officers were able to make buys from 11 individuals, nine of whom had been convicted before and two of whom were identified as dealers for the first time. One of those identified was participating in the county's drug court program at the time of his arrest.

The new initiative promised stern treatment for known repeat offenders, such as Spence, but offered an alternative to first-time offenders. Under the pulse of the initiative, first-timers are given a second chance to avoid prosecution and harsh penalties by buying into a program of rehabilitation and community support. At the meeting in May when the "Take Pride in Berlin" operation was formally announced, two such offenders were present and vowed to take advantage of the opportunities presented to them, but it is uncertain if they have followed through with the program.

What is certain is that the operation appears to be achieving the desired results. In August, Berlin Police Chief Arnold Downing said most of those targeted by the initiative had been rounded up and were making their way through the prosecution phases, in which the proof would be in the pudding, he said.

"The important thing is what happens to them next," he said. "Collectively, we want to take them off the streets and we won't be able to gauge the success of this initiative until this first group goes through the process." While the jury is still out, so to speak, on many of the
cases, the 25-year sentenced handed down on Spence last week appears to indicate the court system means business with the offenders.
CHAPTER 3

TRAINING SESSION #2
DAY 2

Appendix 5:
Breakout by Team: Refinement of Action Plans

Section A:
Team Breakout: Refining the Action Plan Handout

Section B:
Facilitators Guide Handout
BJA Drug Market Intervention Training Initiative

<Insert Location>
<Insert Date>
Second Training Workshop

ACTION PLAN

With your jurisdiction team, please outline in the attached chart the next three to four goals your team plans to accomplish during the next six months in order to implement the DMI and/or monitor its implementation. Please include: What specific activities need to be performed to achieve these goals, who will be responsible for performing these activities, and when the expected completion date is. Please refer to the Nine Basic Steps in your folders for guidance.

Please leave one copy of the Action Plan your team has developed with a DMI staff member so that we can follow-up with you to provide technical assistance and/or training, as appropriate.
<table>
<thead>
<tr>
<th>Goals</th>
<th>Specific activities to achieve goals</th>
<th>Person responsible</th>
<th>Technical assistance/training needed</th>
<th>Timeframe &amp; anticipated completion dates</th>
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BJA Drug Market Intervention Training Initiative

<Insert Location>
<Insert Date>
Second Training Workshop

Breakout by Team, Developing an Action Plan: Guidelines for Facilitators

The primary goal of the breakouts is to allow peer-to-peer exchange. They are also an opportunity for participants to ask questions of the resource faculty. The following are a few tips about being a facilitator and “starter” questions that can help keep the conversation moving.

Facilitation tips

- **Begin with introductions.** Even in the team where everyone may have met each other, the facilitator may not know them and the team members may not be that familiar with each other.
- **Ensure that everyone in the group is engaged.** Include opportunities for each member to ask a question or provide a response.
- **Allow equal speaking time for all participants.** Some people are more comfortable speaking in a group. Be sure to use facilitation as a means to divert anyone monopolizing the conversation and encourage the participation of quieter participants.
- **Allow for peer-to-peer collaboration.** Part of the benefit of breakout groups is to let the participants work out problems and offer each other suggestions. Encourage this exchange before offering responses.
- **Ask follow-up questions.** Some issues are not fully explained in the initial question; follow-up questions can help draw out additional issues.
- **Summarize responses.** When possible and appropriate, briefly restate the key issues and responses at the end of a lengthy conversation to highlight the
- **Physical space and positioning is important.** The breakout is an exchange. All participants should be in equal positions around the table. Someone sitting behind the table or who is physically cut off from the conversation is less likely to participate.

Breakout Group Specific Prompting Questions

- **Goals**
  - In order to implement the DMI the way you think it should be implemented, what do you think needs to be accomplished in the next three months?
  - Refer back to the nine steps and your knowledge of your jurisdiction.
  - Example: Establish a list of call-in candidates
- **Activities**
  - To reach those goals, what intermediary steps need to be taken?
  - Example: Create criteria to determine eligibility
- **Person Responsible**
  - Who will be most responsible for completing the task?
  - Example: Narcotics Sergeant
- **Technical Assistance Needs**
- What information, resources, training, or supports would be helpful to complete the activity and meet the goals?
  - Example: Review the criteria of previous jurisdictions that have implemented DMI.

- Timeline
  - How long do you think it will take to reach this goal?
CHAPTER 3

TRAINING SESSION #2
DAY 2

Appendix 6:
Closing: Summing Up the Session: Plans for Post Session Activities and Final Training Session

Section A:  
Evaluation Form Handout

Section B:  
Session #2 Task Timeline PowerPoint

Section C:  
Accessing and Navigating ANGEL – DMI Project Handout

Section D:  
Technical Assistance Request Form Handout

Section E:  
Participant List Template Handout
BJA Drug Market Intervention Training Initiative
<Insert Location>
<Insert Date>
Second Training Workshop

PARTICIPANT EVALUATION

Please rate the following aspects of this seminar, with “1” representing “poor” and “5” representing “excellent.”

1. Relevance and Usefulness of the Information Presented
   - Catch-up/Review Session
   - Reports from Each of the Participating Sites
   - Beginning/Continuing the Conversation about Drug Issues and Police and Community Relations
   - Special Features of the DMI Law Enforcement and Community Partnership
   - Helping the Community Become a Full Partner with Law Enforcement in the DMI Initiative
   - Service Provision: The Importance of Follow-up and Follow-through (Step #9)
   - Impact of DMI in the Community (Lunch)
   - Sustaining the Partnership after the Call-In: What’s Required
   - Day One Breakout by Discipline: A Discussion of Roles
   - Day One Breakout by Team: Building the Local Law Enforcement and Community Partnerships Needed to Implement the DMI
   - Additional Ancillary Responses to Open Drug Market Sales to Consider to Strengthen the Initiative and Develop Community Buy-in
   - Developing a Baseline for Assessing the Impact of the DMI
   - Working with the Media
   - Day Two Breakout by Team: Refinement of Action Plans

   1  2  3  4  5

2. Effectiveness of the instruction/presentations
   - Catch-up/Review Session
   - Reports from Each of the Participating Sites
   - Beginning/Continuing the Conversation about Drug Issues and Police and Community Relations

   1  2  3  4  5
- Special Features of the DMI Law Enforcement and Community Partnership
- Helping the Community Become a Full Partner with Law Enforcement in the DMI Initiative
- Service Provision: The Importance of Follow-up and Follow-through (Step #9)
- Impact of DMI in the Community (Lunch)
- Sustaining the Partnership after the Call-In: What’s Required
- Day One Breakout by Discipline: A Discussion of Roles
- Day One Breakout by Team: Building the Local Law Enforcement and Community Partnerships Needed to Implement the DMI
- Additional Ancillary Responses to Open Drug Market Sales to Consider to Strengthen the Initiative and Develop Community Buy-in
- Developing a Baseline for Assessing the Impact of the DMI
- Working with the Media
- Day Two Breakout by Team: Refinement of Action Plans

3. Opportunities for Participation/Involvement
4. Overall Organization of the Workshop
5. Conference Logistics
   - Conference Location
   - Conference Facilities
   - Conference Schedule
6. Overall Rating of the Workshop

Comments:

Please give brief reactions/comments indicating your thoughts about the following.

1. Was there an appropriate balance of presentation of information and interchange?
   □ Yes □ No

   If “No”, please describe how this could have been improved.

2. The length of the training in relation to the content covered was:
   □ about right □ too long □ too short

3. Through this workshop, did you gain obtain new information and/or ideas that will assist your jurisdiction in
planning and/or implementing the DMI?

☐ Yes  ☐ No

4. Before attending the workshop, how would you have rated your knowledge of the DMI model? ("1" representing "not at all knowledgeable" and "5" representing "very knowledgeable")

1  2  3  4  5

5. After attending the workshop, how would you rate your knowledge of the DMI model? ("1" representing "not at all knowledgeable" and "5" representing "very knowledgeable")

1  2  3  4  5

6. Do you think you will be able to implement DMI in your community?

☐ Yes  ☐ No

If “No,” why not?

7. Do you think you know what next steps you need to take in order to start/continue to implement the DMI in the community?

☐ Yes  ☐ No

If “No,” why not?

8. In your opinion, has the process of implementing the DMI had a positive impact on the community so far?

☐ Yes  ☐ No

If “Yes,” how so? If “No,” why not?

9. The best aspects of this workshop were:

10. The workshop could have been improved by:

11. Suggestions for topics to be covered in the next training workshop:
12. To the best of your understanding, which of the following Nine Steps of the DMI have been started, completed, and/or continue on an on-going basis in your jurisdiction? (Please check all those that apply.)

<table>
<thead>
<tr>
<th>Step</th>
<th>Started</th>
<th>Completed</th>
<th>On-going</th>
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<tbody>
<tr>
<td>Planning: Forming the team</td>
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<td>Planning: Assessing readiness</td>
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<td>Step 1- Crime Mapping</td>
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<td>Step 2- Survey (Police and Community)</td>
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<td>Step 3- Incident Review</td>
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<td>Step 3a- Refine list</td>
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<td>Step 3b- Identity Call-In Candidates</td>
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<td>Step 4- Undercover Operations</td>
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<td>Step 5- Mobilize the Community</td>
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<tr>
<td>Step 5a- Set the call-in time and place</td>
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<td>Step 6- Contact with the offender’s family</td>
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<td>Step 6a- Contact Call-in Candidates</td>
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<td>Step 7a- Services available at the Call-in</td>
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<td>Step 7b- The Call-in</td>
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<td>Step 8- Enforcement (post call-in)</td>
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<td>Step 9- Follow up (with call-in clients and the community)</td>
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<td>Related activity: Evaluation/assessment</td>
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</table>

12. Which sector of the jurisdiction do you represent? (Please select only one.)

- □ Prosecution
- □ Police
- □ Service Provider
- □ Community
- □ Other ________

Is there any technical assistance or information you would like to receive in follow up to this session? Would you or any of your team members like to be contacted about technical assistance to assist your jurisdiction in planning the DMI initiative? If so, please provide us with a contact name, agency, phone number and e-mail address or contact Caroline Cooper at American University, justice@american.edu (202-885-2875).

Name: ___________________________ 
Agency: __________________________ 
Telephone: ______________________ 
E-mail: ___________________________

7. Additional suggestions and comments:

THANK YOU FOR YOUR COMMENTS!
Session Two Task Timeline

As a general guideline, the following steps should be started by the next training session in three months:

- **Step 3- Incident Review**
- **Step 3a- Refine list**
- **Step 3b- Identity Call-In candidates**
- **Step 4- Undercover Operations**
- **Step 5- Mobilize the Community**
Session One Task Timeline

As a general guideline, the following steps should be started by the next training session in three months:

- Planning step: Form the DMI team
  - Obtain buy-in from: police and prosecution leaders

- Planning step: Assess the readiness of the target area
  - Begin communication with community leaders

- Step 1- Crime Mapping

- Step 2- Survey (law enforcement and the community)
Accessing and Navigating ANGEL
DMI Project

**Words in a black box** mean this is the button you click on. Italicics is the name of a button or icon for reference, but not to click on unless it's **In a black box**.

1. Using your Internet Browser, access ANGEL via [www.angel.msu.edu](http://www.angel.msu.edu)

2. You will need a user name (MSU NetID) and Password. New users will receive an email from the ANGEL system as soon as Natalie Hippe is given your name and email address to enter into the ANGEL course system. **DO NOT lose your user name and password.**

3. Before you click the **Proceed** button, be sure you have read MSU's Privacy Statement at the bottom of the log in page.

---

1. www.angel.msu.edu

2. Select ANGEL Guest account from drop menu

3. MSU Privacy Statement
4. Select ANGEL Guest Account from the drop menu and click **Proceed**. If you do misplace your password, click on the "I forgot my password" link below the Log On box.

5. Clicking the **Log On** button will bring you to what is referred to as **Home**
   a. The **Toolbox** section on that page provides numerous options for customizing what you see/don’t see as you become more comfortable with using ANGEL.
   b. The **My Announcements** section will display any announcements that I or one of the other instructors/resource people may make to the entire DMI group.

6. From Home under the My ANGEL Groups section, Research Groups click on Drug Market Intervention Group.

If you are unable to see your group make sure the symbol next to Research Group is a minus sign -- ️Research Group